



Antwerp, 7 juli 2022

Organozational change Sonic Healthcare Benelux



Dear colleagues,

We are pleased to inform you of an important organizational change within our structure. From the 1st of July, Mrs. Astrid Coppens will take the overall management of Sonic Healthcare Benelux and as such will be responsible for all Sonic activities in the Benelux: AML, AML West, Labo Rigo and Medvet, succeeding Mr. Geert Salembier.

Astrid has been working as a clinical biologist in several laboratories in Flanders since 2009. In February 2019, she started as a clinical biologist in AML and has since taken on several additional responsibilities in the group's laboratories.

We would like to express our sincere thanks to Mr. Geert Salembier, the outgoing CEO. Under his leadership, Sonic Healthcare grew to become a renowned player in the clinical biology sector on the Belgian and Dutch markets. Mr. Geert Salembier will now take on the role of Chairman of the Board of Directors of Sonic Healthcare Benelux NV. In this role he will assist Mrs. Astrid Coppens in the coming years.

Together, we will continue to build on Sonic Healthcare's strong scientific basis and strive to provide better and more patient-centered services. We are busy building a new website, Lab Online will be further simplified and we will focus on completely paperless applications. In addition, a 'track and trace' system will be gradually rolled out to enable a smoother and more transparent sample collection.

Kind regards,

Astrid Coppens Clinical pathologist CEO Sonic Healthcare Benelux